



## London Public Library

### Health and Safety Commitment

**Effective:** December 7, 2023

**Next Review:** December 2024

The London Public Library Board and Administration are very committed to the health and safety of all Employees and Volunteers and to promoting a safe, healthy and enjoyable work environment.

All Employees of the London Public Library, regardless of the role they play within the system, must understand their rights and responsibilities under the Act, to identify and assist in resolving unsafe situations or activities, to use equipment safely and to look after their own health and safety by understanding and complying with safe work practices and procedures established by London Public Library, as well as the Occupational Health and Safety Act. The Library will provide Employees with the necessary training to enable them to protect their health and safety

The CEO, Directors, Managers and Supervisors understand their responsibilities under the Act and behave in a manner which sets an example for all staff. The Library will support them in this role.

Working together, we will ensure that the health and safety of Employees and Volunteers continues to be an integral part of our organization.

#### **INQUIRIES:**

Director, Human Resources; CEO & Chief Librarian

#### **DOCUMENT CONTROL:**

Approved: December, 2009

Reviewed: December, 2010

Reviewed: December, 2011 (L11/100.6)

Reviewed: December, 2012 (L12/81)

Reviewed: December 19, 2013 (L13/77.1)

Reviewed: December 17, 2014 (L14/76.2)

Reviewed: December 17, 2015 (L15/73.4)

Reviewed: December 15, 2016 (L16/66)

Reviewed: December 14, 2017 (L17/73)

Reviewed: December 13, 2018 (L18/66)

Reviewed: December 12, 2019 (L19/68)

Reviewed: December 3, 2020 (L20/105)

Reviewed: December 8, 2023